INTERNATIONAL SOCIETY FOR COMPUTATIONAL BIOLOGY, INC.

BYLAWS

Article I
Name, Office, Purposes

SECTION 1. Name. The “Corporation” shall mean: International Society for Computational Biology, Inc. (ISCB), its successors and assigns.

SECTION 2. Principal Office. The principal office of the Corporation shall be at San Diego Supercomputer Center, UCSD, 9500 Gilman Drive, La Jolla, CA 92093-0505.

SECTION 3. Other Offices. The Corporation may also have an office or offices in such other place or places as the business of the Corporation may require and the Board of Directors may from time to time appoint.

SECTION 4. Purposes. The purposes of the Corporation, as set forth in the Articles of Incorporation, are exclusively charitable, educational, or scientific, within the meaning of section 501(c)(3) of the Internal Revenue Code of 1986, as amended, or the corresponding provision of any future Federal tax law (“Section 501(c)(3)”). In furtherance of such purposes, the Corporation shall have the same powers as an individual to do all things necessary or convenient to carry out the purposes, as set forth in the Articles of Incorporation and these Bylaws. The specific purposes of the Corporation are to:

(i) Promote the application of computational methods to problems of biological significance.
(ii) Facilitate basic and applied research, scientific communication, education and international cooperation in computational biology.
(iii) Fund research and educational projects in computational biology.
(iv) Publication and distribution of publications in computational biology.
(v) Organization and selection of locations to hold regularly scheduled meetings of the Members.

SECTION 5. Governing Instruments. The Corporation shall be governed by its Articles of Incorporation and its Bylaws.

SECTION 6. Nondiscrimination Policy. The Corporation will not practice or permit any unlawful discrimination on the basis of sex, age, race, color, national origin, religion, physical handicap or disability, or any other basis prohibited by law.

ARTICLE II
Members

SECTION 1. Identity of Members. The Members of the Corporation shall be composed of those individuals who have filled out a registration form and paid their dues. Individuals shall retain their status as Members so long as they pay any and all annual dues imposed by the Corporation upon its Members.

SECTION 2. Members’ Voting Rights. The Members of the Corporation shall nominate from the membership, no later than their annual meeting in the manner set forth in the Procedure for Nomination, one current or past Director for each open Officer position, to hold the Office as further defined in Article IV, Section 1. Said nominations shall be considered strong recommendations from the Members to the Board of Directors to elect these individuals as Elected Officers and Directors of the Corporation (the
“Elected Officers”). Upon their election by the Directors as set forth in Article III, Section 4, these Directors shall serve as Elected Officers of the Corporation for three years, with the exception of President-elect, who will serve one year prior to the start of the Presidential term of three-years and an additional year at the end of the Presidential term as Past President for one year. The Elected Officers shall also concurrently serve as Directors of the Corporation during their full term as Elected Officers plus one year following completion of their term or terms of office, unless removed by the Directors pursuant to the provisions of Article III, Section 4. The membership shall follow such rules pertaining to the nomination of Officers as are promulgated by the Board of Directors in the Procedure For Nomination adopted as of March 2003.

SECTION 3. Directors as Members. The Board of Directors of the Corporation shall be Members. A Director who fails to keep his or her membership current during the course of his or her term will forfeit voting rights until current year registration is rectified, or be removed from the Board of Directors if not registered by April 1 of the membership year.

SECTION 4. Meeting. The annual meeting of the Members of the Corporation shall be held on a day duly designated by the Board of Directors if not a legal holiday, and if a legal holiday then the next succeeding day not a legal holiday, for the transaction of such corporate business as may come before the meeting.

SECTION 5. Special Meetings. Special meetings of the Members may be called at any time for any purpose or purposes by an Officer or a majority of the Board of Directors, and shall be called forthwith by an Officer or any Director of the Corporation upon the request in writing of a majority of all the Members entitled to vote on the business to be transacted at such meeting. Such request shall state the purpose or purposes of the meeting. Business transacted at all special meetings of Members shall be confined to the purpose or purposes stated in the notice of the meeting.

SECTION 6. Place of Holding Meetings. All meetings of Members shall be held at a place designated by the Board of Directors. The Members may hold their meetings in person, by telephone conference, network-based media or platforms, or by any combination of the foregoing.

SECTION 7. Notice of Meetings. Written notice of each meeting of the Members shall be mailed, postage prepaid by the Secretary or person appointed by the President or sent by email or similar electronic media by the Secretary or person appointed by the President, to each Member of record entitled to vote thereat at his or her post office address or email address, as it appears upon the records of the Corporation, at least ten (10) days before the meeting. Each such notice shall state the place, network-based participation information if the meeting will be held partly or completely by online, day, and hour at which the meeting is to be held and, in the case of any special meeting, shall state briefly the purpose or purposes thereof.

SECTION 8. Quorum. The presence in person, virtually online, by email, or by proxy (each of which shall constitute “Attendance” for all purposes of these Bylaws), of one third of the Members of the Corporation shall constitute a quorum at all meetings of the Members except as otherwise provided by law, by the Certificate of Incorporation or by these Bylaws. If less than a quorum shall be in Attendance at the time for which the meeting shall have been called, the meeting may be adjourned from time to time by a majority vote of the Members in Attendance, without any notice other than by announcement at the meeting, until a quorum shall be in Attendance. At any adjourned meeting at which a quorum shall be in Attendance, any business may be transacted which might have been transacted if the meeting had been held as originally called.
SECTION 9. Conduct of Meetings. Meetings of Members shall be presided over by the President of the Corporation or, if he or she is not in Attendance, by a Vice President, or, if none of said Officers are in Attendance, by a chairman to be elected at the meeting. The Secretary of the Corporation, or if he is not in Attendance, the presiding Officer may appoint a person to act as Secretary of the meeting.

SECTION 10. Voting. At all meetings of Members every Member entitled to vote thereat shall have one (1) vote. Such vote may be made either in person, by conference call, by email or by network-based media and platforms, or by proxy appointed by an instrument in writing subscribed by such Member or his or her duly authorized attorney, bearing a date not more than three (3) months prior to said meeting, unless said instrument provides for a longer period. Such proxy shall be dated, but need not be sealed, witnessed or acknowledged. All elections shall be had and all questions shall be decided by a majority of the votes cast at a duly constituted meeting, except as otherwise provided by law, in the Certificate of Incorporation or by these Bylaws.

If the chairman of the meeting shall so determine, a vote by ballot may be taken upon any election or matter, and the vote shall be so taken upon the request of ten percent (10%) or more of all of the Members entitled to vote on such election or matter. In either of such events, the proxies and ballots shall be received and be taken in charge and all questions touching the qualification of voters and the validity of proxies and the acceptance or rejection of votes, shall be decided by Members appointed by the chairman of said meeting.

ARTICLE III
Board of Directors

SECTION 1. General Powers. The property and business of the Corporation shall be managed under the direction of the Board of Directors (Directors) of the Corporation.

SECTION 2. Number. The number of Directors, including Officers, shall be twenty eight (28) or such other number, but not less than three (3) nor more than thirty (30), as may be designated from time to time by resolution of a majority of the entire Board of Directors. The composition of the Board of Directors shall be elected Directors, Elected Officers, a Student Council Representative to the Board (as elected by the Members), and an Affiliates representative to the Board (as elected by the Affiliates Committee).

SECTION 3. Term of Office. The term of office of each Director shall be:

(i) Director. Three-year term.
(ii) Elected Officer. Duration of Officer term plus one additional year.
(iii) Student Council Representative. One-year term.
(iv) Affiliates Representative. Three-year term.

SECTION 4. Filling of Vacancies. A Director who misses three consecutive meetings, and who fails to provide a proxy will be removed as a Director. The removal will be confirmed by the Executive Committee and announced to the removed Director and the Board of Directors. A removed Director may appeal to the Board of Directors, through an Elected Officer. The appeal vote shall occur at the first meeting following the appeal. Should the appeal be upheld, the Director will serve the remainder of the current term and is not to be considered elected to a new full-length term.

(i) In the case of any vacancy in the Board of Directors, including Officers, the remaining Directors may elect a successor at a regular or special meeting of Directors, by affirmative vote of the majority thereof.
(ii) In the case of any vacancy in the Officers, the Directors may, but are not required to, ask
the Members to make nominations under the Procedure For Nomination.

(iii) If the number of Directors is increased as provided in these Bylaws, the additional
Directors so provided for shall be elected by an affirmative vote of a majority of the
entire Board of Directors already in office to hold office for a three (3) year term.

(iv) Notwithstanding the foregoing provisions, any Director, including an Officer, may be
removed from office as a Director with or without cause by the affirmative vote of a
majority of the Directors entitled to vote at any regular or special meeting of Directors
called for that purpose. A Director who is an Officer shall be automatically removed as
an Officer of the Corporation upon his or her removal as a Director.

SECTION 5. Place of Meeting. The Board of Directors may hold their meetings and have one or more
offices, and keep the records of the Corporation at such place or places as they may from time to time
determine by resolution or by written consent of all the Directors. The Board of Directors may hold their
meetings in person, by conference telephone, by email, by network-based platforms, or by any
combination of the foregoing.

SECTION 6. Regular Meetings. Regular meetings of the Board of Directors may be held at such time
and place as shall from time to time be determined by resolution of the Board, provided that written
notice of each meeting of the Board of Directors shall be mailed, postage prepaid by the Secretary or
person appointed by the President or sent by email or similar network-based media by the Secretary or
person appointed by the President, to each Director and Officer at his or her post office address or email
address, as it appears upon in the records of the Corporation, at least ten (10) days before the meeting.
The annual meeting of the Board of Directors shall be held within ten days prior to or following the
annual meeting of Members. Any business may be transacted at any regular meeting of the Board.

SECTION 7. Special Meetings. Special meetings of the Board of Directors shall be held whenever
called by any Member of the Board of Directors. The Secretary or person appointed by the President shall
give notice of each special meeting of the Board of Directors, by mailing the same at least three (3) days
prior to the meeting or by emailing or similar network-based media, the same at least two (2) days before
the meeting, to each Director; but such notice may be waived by any Director. Unless otherwise indicated
in the notice thereof, any and all business may be transacted at any special meetings.

At any meeting at which every Director shall be in Attendance, even though without notice, any business
may be transacted and any Director may in writing or by email or similar network-based media, waive
notice of the time, place and objectives of any special meeting.

SECTION 8. Quorum. The presence in person, by conference call, by email or similar network-based
media, or by proxy appointed by an instrument in writing subscribed by such Director or his or her duly
authorized attorney, bearing a date not more than three (3) months prior to said meeting, unless said
instrument provides for a longer period (such proxy shall be dated, but need not be sealed, witnessed or
acknowledged) (each of which shall constitute “Attendance” for all purposes of these Bylaws) of a
majority of the whole number of Directors shall constitute a quorum for the transaction of business at all
meetings of the Board of Directors. If at any meeting less than a quorum shall be in Attendance, a
majority of those in Attendance may adjourn the meeting from time to time. The act of a majority of the
Directors in Attendance at any meeting at which there is a quorum shall be the act of the Board of
Directors, except as may be otherwise specifically provided by law, by the Certificate of Incorporation or
by these Bylaws.
SECTION 9. Required Vote. An affirmative vote of a majority of those in Attendance shall be necessary for the passage of any resolution.

SECTION 10. Compensation of Directors. Directors, including Officers, shall not receive any stated salary for their services as such, but, at the discretion and unanimous approval by the Executive Committee, a fixed sum may be allowed for Attendance at each regular or special meeting of the Board and such compensation shall be payable whether or not a meeting is adjourned because of the absence of a quorum. This sum may be disbursed to all Directors, including Officers, or to individual Directors or Officers with extenuating circumstances regarding lack of institutional reimbursement of costs for Attendance at each regular or special meeting. If the sum to any or all of the Directors and Officers exceeds $5000, it must be approved by majority vote of the Board. Nothing herein contained shall be construed to preclude any Director or Officer from serving the Corporation in any other capacity, and receiving compensation therefore.

SECTION 11. Standing Committees. The Board shall have the right to establish and determine the structure of standing committees as it deems necessary from time to time. The structure and responsibilities of such committees shall be described in separate administrative documents. The Standing Committees of the Corporation shall include but not be limited to:

- Conferences Committee
- Education Committee
- Fellows Committee
- Intelligent Systems for Molecular Biology (ISMB) Conference Steering Committee
- Public Affairs and Policies Committee
- Publications and Communications Committee
- Executive Committee
- Governance Committee
- Audit Committee
- Finance and Business Development Committee
- Fundraising Committee
- Nominations Committee
- Affiliates Committee
- Awards Committee

SECTION 12. Other Committees. The Board of Directors may, by resolution passed by a majority of the whole Board, designate one or more other committees, each committee to consist of one or more of the Directors of the Corporation and Members. Such committee or committees shall have such names as may be determined from time to time by resolution adopted by the Board of Directors.

SECTION 13. Task Forces. The Board of Directors and committee chairs may, by resolution passed by a majority of the whole Board or at the direction of the committee chairs, designate one or more Task Forces, each Task Force to consist of one or more of the Directors of the Corporation or one or more of the committee Members for which the Task Force shall be formed. Task Forces shall be formed for the purposes of task-specific time-limited work in order to make recommendations to the Board of Directors or committee chairs. Task Forces shall not have nor exercise the powers of the Board of Directors, nor authorize the seal of the Corporation to be affixed to any papers which may require it. Such Task Forces shall have such names as may be determined from time to time by resolution adopted by the Board of Directors or at the direction of the committee chairs for which they have formed.
ARTICLE IV
Officers

SECTION 1. Election, Tenure and Compensation. The Officers of the Corporation shall be a President-elect, a President, a Past President, a Vice President, a Secretary, and a Treasurer (the “Elected Officers”), and one or more Vice Presidents (considered Elected Officer(s)) as the Board of Directors from time to time may appoint for the proper conduct of the business of the Corporation, including but not limited to an Executive Director to assist in day to day business matters (collectively the “Officers”). The Elected Officers shall be nominated by the Members and Directors according to the procedures set forth in the Procedure for Nomination. The Elected Officers shall serve for three years as Officers, with the exception of the Past President and President-elect who shall serve one year.

A one-term limit shall be imposed on the Officer position of President and a two-term limit imposed on the Officer positions of Vice President, Treasurer, and Secretary.

Any two or more of the above offices, except those of President and Secretary, may be held by the same person, but no Officer shall execute, acknowledge or verify any instrument in more than one capacity if such instrument is required by law or by these Bylaws to be executed, acknowledged or verified by any two or more Officers. If compensation or salary is paid to the Officers of the Corporation it shall be fixed by resolutions adopted by the Board of Directors.

In the event that any office other than an office required by law, shall not be filled by the Members, or, once filled, subsequently becomes vacant, then such office and all references thereto in these Bylaws shall be deemed inoperative unless and until such office is filled in accordance with the provisions of these Bylaws.

Except where otherwise expressly provided in a contract duly authorized by the Board of Directors, all Officers of the Corporation shall be subject to removal at any time by the affirmative vote of a majority of the Board of Directors or the whole membership at a special meeting of the Board of Directors or the Members respectively, duly called according to the rules set forth in these Bylaws. All agents and employees of the Corporation shall be subject to removal at any time by the affirmative vote of a majority of the whole Board of Directors, and any agents and employees, other than those elected by the membership, shall hold office at the discretion of the Board of Directors or of the Officers appointing them.

SECTION 2 Powers and Duties of the President. The President shall be the chief executive officer of the Corporation and shall have general charge and control of all its business affairs and properties. He or she shall preside at all meetings of the Members.

The President may sign and execute all authorized bonds, contracts or other obligations in the name of the Corporation. The President shall have signature power and the authority to assign signature power to the Executive Director to sign checks in amounts up to $5,000. All checks for amounts over $5,000 for costs not associated with contracts and expenses previously approved by the Board of Directors shall require approval of the Board of Directors and the signature of two Officers. The President shall have the general powers and duties of supervision and management usually vested in the office of president of a corporation. The President shall be ex-officio a Member of all the Standing Committees. He or she shall do and perform such other duties as may, from time to time, be assigned to him or her by the Board of Directors.
SECTION 3. Powers and Duties of the President-elect. The President-elect may sign and execute all authorized bonds, contracts, or other obligations in the name of the Corporation. The President-elect shall have such other powers and shall perform such other duties as may be assigned to the President-elect by the Board of Directors or by the President. In case of the absence or disability of the President, the duties of that office shall be performed by the President-elect, and the taking of any action by the President-elect in place of the President shall be conclusive evidence of the absence or disability of the President.

SECTION 4. Powers and Duties of the Vice President. The Board of Directors may appoint more than one Vice President. Any Vice President (unless otherwise provided by resolution of the Board of Directors) may sign and execute all authorized bonds, contracts, or other obligations in the name of the Corporation. Each Vice President shall have such other powers and shall perform such other duties as may be assigned to the Vice President by the Board of Directors or by the President. In case of the absence or disability of the President and President-elect, the duties of the office of President shall be performed by any Vice President as elected by the affirmative vote of a majority of the Board of Directors, and the taking of any action by any such Vice President in place of the President shall be conclusive evidence of the absence or disability of the President.

SECTION 5. Secretary. The Secretary shall handle all voting matters, whether at actual meetings, telephone conference, or meetings held via network-based media or platforms; he or she shall give, or cause to be given, notice of all meetings of Members and Directors and all other notices required by law or by these Bylaws, and in case of his or her absence or refusal or neglect to do so, any such notice may be given by any person thereunto directed by the President, or by the Board of Directors or Members upon whose written request the meeting is called as provided in these Bylaws. The Secretary shall record all the proceedings of the meetings of the Members and of the Directors as official records, and he or she shall perform such other duties as may be assigned to him or her by the Board of Directors or the President. He or she shall have custody of the seal of the Corporation and shall affix the same to all instruments requiring it, when authorized by the Board of Directors or the President, and attest the same. In general, the Secretary shall perform all the duties generally incident to the office of Secretary, subject to the control of the Board of Directors and the President.

SECTION 6. Treasurer. The Treasurer shall oversee the Executive Director’s custody of all the funds and securities of the Corporation, and he or she shall oversee the Executive Director’s full and accurate account of receipts and disbursements in books belonging to the Corporation. The Treasurer shall oversee the Officers’ deposit of all moneys and other valuables in the name and to the credit of the Corporation in such depository or depositories as may be designated by the Board of Directors. He or she shall have the power to sign checks under his or her signature in amounts up to $5,000. All checks for amounts over $5,000 shall require the signature of two Officers or one Officer and the Executive Director.

The Treasurer shall oversee the Officers’ disbursement of the funds of the Corporation as may be ordered by the Board of Directors and may require the Appointed Officers to make proper vouchers for such disbursements. The Treasurer shall render to the President and the Board of Directors, whenever either of them so requests, an account of all of the Officers’ transactions and of the financial condition of the Corporation.

The Treasurer shall give the Corporation a bond, if required by the Board of Directors, in a sum, and with one or more sureties, satisfactory to the Board of Directors, for the faithful performance of the duties of his or her office and for the restoration to the Corporation in case of his or her death, resignation, retirement or removal from office of all books, papers, vouchers, moneys, and other properties of
whatever kind in his or her possession or under his or her control belonging to the Corporation.

The Treasurer shall perform all the duties generally incident to the office of the Treasurer, subject to the control of the Board of Directors and the President.

SECTION 7. Past President. The Past President provides advice and leadership to the Board of Directors regarding past practices and other matters to assist the Board of Directors in governing the Corporation. The Past President supports and advises the President. He or she shall do and perform such other duties as may, from time to time, be assigned to him or her by the Board of Directors and the President.

ARTICLE V
Staff

SECTION 1. Executive Director. The Executive Director of the Corporation shall be a salaried employee hired by the Board of Directors and is responsible for maintenance of the Principal Office, including development and management of its budget and staff and other duties as determined by the Board of Directors.

SECTION 2. Additional Personnel. The Executive Director may employ such other staff personnel with such titles as the Executive Director shall determine according to available administrative funds and needs of the Corporation.

ARTICLE VI
Corporate Seal

SECTION 1. Seal. In the event that the President shall direct the Secretary to obtain a corporate seal, the corporate seal shall be circular in form and shall have inscribed thereon the name of the Corporation, the year of its organization and the word "Delaware". Duplicate copies of the corporate seal may be provided for use in the different offices of the Corporation but each copy thereof shall be in the custody of the Secretary of the Corporation or the Executive Director.

ARTICLE VII
Bank Accounts and Loans

SECTION 1. Bank Accounts. Such Officers or agents of the Corporation as from time to time shall be designated by the Board of Directors shall have authority to deposit any funds of the Corporation in such banks or trust companies as shall from time to time be designated by the Board of Directors and such Officers or agents as from time to time shall be authorized by the Board of Directors to withdraw any or all of the funds of the Corporation so deposited in any such bank or trust company, upon checks, drafts or other instruments or orders for the payment of money, drawn against the account or in the name or behalf of this Corporation, and made or signed by such Officers or agents; and each bank or trust company with which funds of the Corporation are so deposited is authorized to accept, honor, cash and pay, without limit as to amount, all checks, drafts or other instruments or orders for the payment of money, when drawn, made or signed by Officers or agents so designated by the Board of Directors until written notice of the revocation of the authority of such Officers or agents by the Board of Directors shall have been received by such bank or trust company. There shall from time to time be certified to the banks or trust companies in which funds of the Corporation are deposited, the signature of the Officers or agents of the Corporation so authorized to draw against the same. In the event that the Board of Directors shall fail to designate the persons by whom checks, drafts and other instruments or orders for the payment of money
shall be signed, as hereinabove provided in this Section, all of such checks, drafts and other instruments or orders for the payment of money shall be signed by the President or a Vice President and countersigned by the Secretary, Treasurer, or Executive Director.

SECTION 2. Loans. Such Officers or agents of this Corporation as from time to time shall be designated by the Board of Directors shall have authority to effect loans, advances or other forms of credit at any time or times for the Corporation from such banks, trust companies, institutions, corporations, firms or persons as the Board or Directors shall from time to time designate, and as security for the repayment of such loans, advances, or other forms of credit to assign, transfer, endorse and deliver, either originally or in addition or substitution, any or all stocks, bonds, rights and interests of any kind in or to stocks or bonds, certificates of such rights or interests, deposits, accounts, documents covering merchandise, deposits and accounts receivable and other commercial paper and evidences of debt at any time held by the Corporation; and for such loans, advances or other forms of credit to make, execute and deliver one or more notes, acceptances or written obligations of the Corporation on such terms, and with such provisions as to the security or sale or disposition thereof as such Officers or agents shall deem proper; and also to sell to, or discount or rediscount with, such banks, trust companies, institutions, corporations, firms or persons any and all commercial paper, bills receivable, acceptances and other instruments and evidences of debt at any time held by the Corporation, and to that end to endorse, transfer and deliver the same. There shall from time to time be certified to each bank, trust company, institution, corporation, firm or person so designated the signatures of the Officers or agents so authorized; and each such bank, trust company, institution, corporation, firm or person is authorized to reply upon such certification until written notice of the revocation by the Board of Directors of the authority of such Officers or agents shall be delivered to such bank, trust company, institution, corporation, firm or person.

ARTICLE VIII
Reimbursements

Any payments made to an Officer or other employee of the Corporation, such as salary, commission, interest or rent, or entertainment expense incurred by him or her, which shall be disallowed in whole or in part as a deductible expense by the Internal Revenue Service, shall be reimbursed by such Officer or other employee of the Corporation to the full extent of such disallowance. It shall be the duty of the Directors, as a Board, to enforce payment of each such amount disallowed. In lieu of payment by the Officer or other employee, subject to the determination of the Board of Directors, proportionate amounts may be withheld from his or her future compensation payments until the amount owed to the Corporation has been recovered.

ARTICLE IX
Miscellaneous Provisions

SECTION 1. Fiscal Year. The fiscal year of the Corporation shall end on the last day of December.

SECTION 2. Notices. Whenever, under the provisions of these Bylaws, notice is required to be given to any Director, Officer or Member, it shall not be construed to mean personal notice, such notice shall be given in writing, by Email, by network-based media, or by mail, addressed to each Member, Officer or Director at such address as appears in the records of the Corporation, or in default of any other address. Any Member, Director or Officer may waive any notice required to be given under these Bylaws.

SECTION 3. Waiver, Consent. Any notice required to be given under these Bylaws or otherwise may be waived by the Director, Officer or Member to whom such notice is required to be given and the Attendance of any person at a meeting shall constitute waiver of notice thereof as to such person. Any
action which may be taken at a meeting of the Directors, Officers or Members may be taken without a meeting if a consent in writing, setting forth the action so taken, shall be signed by all of the Directors, Officers or Members entitled to vote with respect to the subject matter thereof. Such consent shall have the same force and effect as an unanimous vote of the Directors, Officers or Members, as the case may be.

ARTICLE X
Amendments

SECTION 1. Amendment of Bylaws. Any Member can propose an amendment of the Bylaws by submitting the change to the President. If a majority of the Board of Directors adopts the amendment it shall be adopted.

ARTICLE XI
Indemnification

SECTION 1. Indemnification of Directors and Officers. The Corporation shall indemnify and advance expenses to a Director, Officer or Executive Director of the Corporation in connection with a proceeding to the fullest extent permitted by and in accordance with the General Corporation Law of the State of Delaware.

SECTION 2. Indemnification of Employees and Agents. With respect to an employee or agent, other than a Director, Officer or Executive Director of the Corporation, the Corporation may, as determined by the Board of Directors of the Corporation, indemnify and advance expenses to such employee or agent in connection with a proceeding to the extent permitted by and in accordance with the General Corporation Law of the State of Delaware.

September 16, 2003: Bylaws amended by majority vote of the Board of Directors

June 12, 2014: Bylaws amended by majority vote of the Board of Directors